# **Young International Professionals Programme (YIPP)**

Joint YIP recruitment ECDPM-CEMI

The European Centre for Development Policy Management (ECDPM) and the *Centre des Etudes Mediterraneennes et Internationales* (CEMI) are embarking on a 1-year collaboration and are looking for a **dynamic young professional** to join their team. The position is for a total period of 12 months. The candidate is expected to spend 6 months in Tunis, Tunisia and 6 months in Maastricht, The Netherlands.

**About CEMI**

CEMI is a Tunisian NGO and it is a Think and Do Tank; its main goals are: the promotion of studies related to Mediterranean and international issues by conduction research activities; the promotion of Democratic culture; and multiparty Dialogue by organizing training sessions and Dialogue platforms.

**About ECDPM**

ECDPM is a non-partisan ‘Think and Do Tank’. Our main goal is to broker effective partnerships between the European Union and Africa (including North Africa). ECDPM promotes inclusive forms of development and cooperates with multiple stakeholders to better manage international relations. It also supports the reform of policies and institutions in both Europe and Africa. ECDPM was established in 1986 as an independent foundation.

The YIP will be part of the Africa’s Change Dynamics Program. The Program provides demand-driven technical and facilitation support with the aim of promoting effective and informed policies in Africa. The programme also aims to facilitate Europe-Africa dialogue in the area of governance.

**The Position**

The ideal candidate is someone with at least 2 years of experience, who demonstrates his/her ability to write clearlyand produce articulated and coherent documents, is able to work autonomously, has a good knowledge of the political contexts in at least 2 North African countries (including Tunisia). We expect our candidate to be policy-oriented, enthusiastic, flexible, an excellent team player and have an interest in partnership building. An existing network in the region and knowledge of the donors/international partners landscape in North Africa would be an asset. The YIP will be reporting to the Head of Program of ECDPM’s Africa’s Change Dynamics Program and to CEMI’s Director.

The tasks and responsibilities include:

* Assisting in content development and delivery of key outputs, through desk research, information assembly, documentation, reporting and brokering knowledge;
* Assembling and/or executing (desk or field) research and executing policy analysis to advance development policy;
* Delivering and (co-)publishing media content to enhance stakeholder insights and knowledge-sharing as well as the knowledge brokerage;
* Attending relevant events and contributing to outreach activities;
* Supporting the conceptualisation and organisation of events where relevant;
* Assistingin strengthening strategic networking and partnerships for both organisations.

**Requirements**

**Qualifications**

* Master’s degree in International relations, political science or political economy.

**Work Experience**

* 1-2 years of experience working on/in North Africa on governance issues;
* Ability to demonstrate a good understanding of the change dynamics in North Africa;
* Excellent writing, editing, analytical and synthesis skills, including the ability to structure arguments and present options to policy makers in a non-partisan way;
* Excellent command of English and a good command of Arabicis required. Good working knowledge of French is an advantage;
* Working experiencein / knowledge of one or several North African countries;
* A good understanding of the donor landscape in North African countries is an advantage.

**Personal competencies**

* Political judgment and caution in handling internal documents and relationship with partners;
* Proactive attitude and excellent communication skills;
* Self-steering and entrepreneurial;
* Ability to work autonomously but with a strong team spirit;
* Networking skills would be an asset.

**Employment conditions**

ECDPM offers a lively and attractive working environment, with space for autonomy and personal growth, and ample opportunity for participating in an exciting emerging area of policy development for international cooperation. **The candidate is expected to spend 6 months in Tunis, Tunisia, and 6 months in Maastricht, The Netherlands.**

A gross monthly salary based on the Dutch minimum wage (Euro 1,755 gross/month). The appointment provides a generous package of (compensation) leave (9+ weeks on annual fulltime basis) and other benefits such as pension scheme and training budget.

**Application procedure**

Applicants should fill in the application form that can be found on [www.ecdpm.org](http://www.ecdpm.org), under vacancies. Applications should be submitted electronically to the email addressgj@ecdpm.org, to the attention of Mr.Guy Janssen, Corporate Assistant Human Resources as soon as possible (with the deadline of **Friday 1 July 2016, 10.00 AM)** They should have: “Application for YIPP ACD CEMI” in the subject line.Late applications and applications without an application form (i.e. just a CV) will not be taken into consideration.

***Expected starting date 1 September 2016***